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Josh founded Bersin & Associates in 2001 to provide research and advisory services focused on corporate learning.

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He is a frequent speaker at industry events and a popular blogger. Prior to founding Bersin & Associates, Josh spent 25 years in product development, product management, marketing, and sales of e-learning and other enterprise technologies.

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the problem is “very important,” more than three times last year’s percentage), and companies are now competing heavily for new technical and ...

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In my own Josh Bersin Academy, for
example, we are designing development
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new domains of HR so you can “learn them as you need them.” Yes of course you need to learn about HR operations, leadership, and consulting skills - but rather than take 15 years to develop those skills, we want you to learn ...

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**The Evolution of The High-Impact
Learning Organization**

The Deloitte Human Capital Trends research discovered that 83% of companies rate this issue important and 54% rate it urgent up 11% from last year. In this world of automation, business transformation, and continued obsolescence of skills, companies are

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realizing that delivering on a compelling,
digital learning experience is critical to
...

The Disruption of Digital Learning: Ten ... - JOSH BERSIN

Unlike traditional training, continuous
learning should be a process rather than
a series of programs (see Figure 1). 5

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For more information, The Learning Architecture: Defining Development and Enabling Continuous Learning, Bersin by Deloitte / David Mallon and Dani Johnson, May 2014.

Reimagining L&D Capabilities to Drive Continuous Learning

The corporate learning market is over

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\$200 billion in size and there are hundreds of applications and domains to explore. While learning in the flow of work is not necessarily the solution for every application, it's coming fast and I believe it's the paradigm you should design around whenever you can. Proprietary Bersin by Deloitte research

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Skillsoft is one of the most fascinating companies in the marketplace. As the pioneering company in online learning (founded in 1998, originally focused on soft skills), the founders aggressively defined the market for web-based corporate training and rapidly

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dominated the landscape. During my years as an analyst I watched the company go from ...

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In the last ten years training professionals have had to learn many new things: e-learning technology,

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search, information architecture, UI, social learning, collaboration tools, and much more. And under all this is a continuous focus on adult learning styles, instructional design, assessment, and measurement.

The New Best-Practices of a High-Impact Learning ...

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High-Impact Learning Culture - JOSH BERSIN

Solution Provider Research Leader
Bersin, Deloitte Consulting LLP Prior to
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for developing the eLearning builds
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